

# Kamloops Velo Club

## 2025 Code of Conduct and Community Values

The Kamloops Velo Club (KVC) is a welcoming and community-focused cycling club rooted in the heart of British Columbia's interior. With Kamloops' scenic and varied terrain as our backdrop, we ride gravel and road, connect cyclists across ability levels, and foster a culture of inclusivity, safety, and shared passion. KVC hosts friendly no-drop rides, skills clinics, and special events that reflect the character of our community—outdoorsy, approachable, and welcoming to all.

### Vision

To cultivate a supportive cycling community where individuals of all backgrounds, ages, and skill levels can explore Kamloops' landscapes, build fitness, and develop meaningful connections through cycling.

### Mission

- Promote safe, inclusive, and enjoyable group-riding in the Kamloops region;
- Encourage participation in cycling for recreation, fitness, adventure, and competition;
- Be positive ambassadors of cycling in Kamloops and surrounding areas;
- Share cycling knowledge, etiquette, and local route awareness with respect and humility;
- Support cycling education, mentorship, and youth engagement;
- Participate in and contribute to local events, trail-building, and philanthropic causes aligned with our values.

### Values

Community • Respect • Safety • Adventure • Accessibility • Friendship • Integrity • Stewardship

### Waiver and Personal Responsibility

By joining KVC, members accept responsibility for their own conduct, equipment, and safety. Members acknowledge that cycling carries inherent risk, and participation is

voluntary. KVC and its volunteers are not liable for injuries, damages, or loss. Members agree to:

- Ride safely and predictably;
- Wear a properly fitted and certified helmet on all rides;
- Maintain bikes in good working condition;
- Follow the direction of ride leaders and respect decisions on ride protocol, pace, and routes;
- Accept that rides may be modified, shortened, or canceled at the ride leader's discretion for safety or environmental reasons.

### Reporting a Concern

We aim to provide a respectful and harassment-free environment. If an incident or concern arises, please approach a ride leader, board member, or email: [info@kamloopsveloclub.com](mailto:info@kamloopsveloclub.com). Reports may be made verbally or in writing. No member will face retaliation for submitting a concern in good faith. Reports will be treated seriously and confidentially.

### Applicability

This Code applies to all club activities and environments including group rides, clinics, races, meetings, virtual events, and online spaces (e.g., Strava, Instagram, email). Conduct outside of club activity that negatively affects the club community or public image may also be addressed.

### Expected Member Conduct

All members are expected to:

- Treat others with respect regardless of age, race, ethnicity, gender identity or expression, sexual orientation, religion, ability, or background;
- Offer encouragement, not criticism;
- Promote inclusion and welcome new riders warmly;
- Respect trail rules, road laws, and local residents;

- Avoid harassment, bullying, or discrimination of any kind;
- Speak up if you witness unsafe, discriminatory, or inappropriate behaviour;
- Use alcohol responsibly at social events and never ride under the influence of drugs or alcohol.

#### Unacceptable Conduct Includes:

- Physical or verbal abuse, threats, or intimidation
- Discriminatory jokes, comments, or gestures
- Unwanted or inappropriate sexual attention or behaviour
- Hazing, exclusionary practices, or belittling of new riders
- Any behaviour that endangers the safety or well-being of others
- Retaliation against those who report concerns

#### Disciplinary Process

Members who violate the Code may be subject to warnings, temporary suspension, or termination of membership at the discretion of the KVC board, depending on the nature and severity of the violation.

#### Final Note

The Kamloops Velo Club is built on friendship, shared rides, and respect for one another. Let's continue to make our club a place where every rider feels welcome, supported, and inspired to ride further and better—together.